



David A. Frye
Secretary-Treasurer
& Business Manager

Brian C. Short
Field Representative
& Organizer

425 S 4th Street
Terre Haute IN 47807
Phone: 812-235-6083
Fax: 812-232-4420
Email: info@inldc.org
Website: www.INLDC.org

Officers

Barry Russell, President
Kevin Roach, Vice-President
Steve Dellinger, Sgt-at-Arms
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STATE OF INDIANA DISTRICT COUNCIL

June 1, 2016

Local #41 Munster, IN - Lake West, Newton & Jasper Counties
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

An agreement has been reached for the Local #41 and Local #81 **Commercial** Building Agreement as follows:

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2016	\$ 5.75	\$ 10.85	\$ 0.55	\$ 0.12	\$ 0.08	\$ 1.55	\$ 0.30	\$ 19.20

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2016		WAGE	FRINGES	TOTAL PACKAGE
Category I				
A. Building Work (all work inside the building line)		\$ 35.83	\$ 19.20	\$ 55.03
B. Highway Work				
Lake, Newton, Porter & LaPorte Counties		\$ 30.24	\$ 19.20	\$ 49.44
Starke & Jasper Counties		\$ 27.47	\$ 19.20	\$ 46.67
C. Site and Utility Work				
Lake, Newton & Jasper Counties		\$ 31.07	\$ 19.20	\$ 50.27
Porter, Starke, and LaPorte Counties		\$ 30.72	\$ 19.20	\$ 49.92
Category II				
	basic +	\$0.75	\$ 19.20	\$ 55.78
Laborer Foreman	basic +	\$0.80	\$ 19.20	\$ 55.83
Mason Tender Foreman	basic +	\$1.55	\$ 19.20	\$ 56.58
General Foreman	basic +	\$1.50	\$ 19.20	\$ 56.53
Mason Tender General Foreman	basic +	\$2.25	\$ 19.20	\$ 57.28
Cat IV	basic +	\$1.00	\$ 19.20	\$ 56.03
Cat VI	basic +	\$1.50	\$ 19.20	\$ 56.53

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour	\$ 19.20	\$ 56.03
16-20 Pounds	\$1.50 per hour	\$ 19.20	\$ 56.53
21-26 Pounds	\$2.00 per hour	\$ 19.20	\$ 57.03
27-33 Pounds	\$3.00 per hour	\$ 19.20	\$ 58.03
34 Pounds & over	\$4.00 per hour	\$ 19.20	\$ 59.03

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour	\$ 19.20	\$ 57.53
Foreman	\$0.50 per hour	\$ 19.20	\$ 57.03