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STATE OF INDIANA DISTRICT COUNCIL

Local #41 Munster, IN - Lake West, Newton & Jasper Counties
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

An agreement has been reached for the Local #41 and Local #81 **Commercial** and Building Agreement as follows:

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2017	\$ 6.00	\$ 11.15	\$ 0.55	\$ 0.12	\$ 0.10	\$ 1.55	\$ 0.30	\$ 19.77

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2017	WAGE	FRINGES	TOTAL PACKAGE
Category I			
A. Building Work (all work inside the building line)	\$ 35.83	\$ 19.77	\$ 55.60
B. Highway Work			
Lake, Newton, Porter & LaPorte Counties	\$ 30.24	\$ 19.77	\$ 50.01
Starke & Jasper Counties	\$ 27.47	\$ 19.77	\$ 47.24
C. Site and Utility Work			
Lake, Newton & Jasper Counties	\$ 31.07	\$ 19.77	\$ 50.84
Porter, Starke, and LaPorte Counties	\$ 30.72	\$ 19.77	\$ 50.49
Category II			
Laborer Foreman	basic + \$0.75 \$ 36.58	\$ 19.77	\$ 56.35
Mason Tender Foreman	basic + \$0.80 \$ 36.63	\$ 19.77	\$ 56.40
General Foreman	basic + \$1.55 \$ 37.38	\$ 19.77	\$ 57.15
Mason Tender General Foreman	basic + \$1.50 \$ 37.33	\$ 19.77	\$ 57.10
Cat IV	basic + \$2.25 \$ 38.08	\$ 19.77	\$ 57.85
Cat VI	basic + \$1.00 \$ 36.83	\$ 19.77	\$ 56.60
Cat VI	basic + \$1.50 \$ 37.33	\$ 19.77	\$ 57.10

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 36.83	\$ 19.77	\$ 56.60
16-20 Pounds	\$1.50 per hour \$ 37.33	\$ 19.77	\$ 57.10
21-26 Pounds	\$2.00 per hour \$ 37.83	\$ 19.77	\$ 57.60
27-33 Pounds	\$3.00 per hour \$ 38.83	\$ 19.77	\$ 58.60
34 Pounds & over	\$4.00 per hour \$ 39.83	\$ 19.77	\$ 59.60

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 38.33	\$ 19.77	\$ 58.10
Foreman	\$0.50 per hour \$ 37.83	\$ 19.77	\$ 57.60