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# STATE OF INDIANA DISTRICT COUNCIL

June 1, 2018

Local #41 Munster, IN - Lake West, Newton & Jasper Counties  
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

## Local #41 and Local #81 Commercial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
<b>Effective 6/1/2018</b>	\$ 6.25	\$ 11.55	\$ 0.55	\$ 0.12	\$ 0.10	\$ 2.50	\$ 0.35	<b>\$ 21.42</b>

\*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2018	WAGE	FRINGES	TOTAL PACKAGE
<b>Category I</b>			
<b>A. Building Work (all work inside the building line)</b>	<b>\$ 35.83</b>	\$ 21.42	<b>\$ 57.25</b>
<b>B. Highway Work</b>			
<b>Lake, Newton, Porter &amp; LaPorte Counties</b>	<b>\$ 30.24</b>	\$ 21.42	<b>\$ 51.66</b>
<b>Starke &amp; Jasper Counties</b>	<b>\$ 27.47</b>	\$ 21.42	<b>\$ 48.89</b>
<b>C. Site and Utility Work</b>			
<b>Lake, Newton &amp; Jasper Counties</b>	<b>\$ 31.07</b>	\$ 21.42	<b>\$ 52.49</b>
<b>Porter, Starke, and LaPorte Counties</b>	<b>\$ 30.72</b>	\$ 21.42	<b>\$ 52.14</b>
<b>Category II</b>			
<b>Laborer Foreman</b>	basic + \$0.75 <b>\$ 36.58</b>	\$ 21.42	<b>\$ 58.00</b>
<b>Mason Tender Foreman</b>	basic + \$0.80 <b>\$ 36.63</b>	\$ 21.42	<b>\$ 58.05</b>
<b>General Foreman</b>	basic + \$1.55 <b>\$ 37.38</b>	\$ 21.42	<b>\$ 58.80</b>
<b>Mason Tender General Foreman</b>	basic + \$1.50 <b>\$ 37.33</b>	\$ 21.42	<b>\$ 58.75</b>
<b>Cat IV</b>	basic + \$2.25 <b>\$ 38.08</b>	\$ 21.42	<b>\$ 59.50</b>
<b>Cat VI</b>	basic + \$1.00 <b>\$ 36.83</b>	\$ 21.42	<b>\$ 58.25</b>
<b>Cat VI</b>	basic + \$1.50 <b>\$ 37.33</b>	\$ 21.42	<b>\$ 58.75</b>

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour <b>\$ 36.83</b>	\$ 21.42	<b>\$ 58.25</b>
16-20 Pounds	\$1.50 per hour <b>\$ 37.33</b>	\$ 21.42	<b>\$ 58.75</b>
21-26 Pounds	\$2.00 per hour <b>\$ 37.83</b>	\$ 21.42	<b>\$ 59.25</b>
27-33 Pounds	\$3.00 per hour <b>\$ 38.83</b>	\$ 21.42	<b>\$ 60.25</b>
34 Pounds & over	\$4.00 per hour <b>\$ 39.83</b>	\$ 21.42	<b>\$ 61.25</b>

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour <b>\$ 38.33</b>	\$ 21.42	<b>\$ 59.75</b>
Foreman	\$0.50 per hour <b>\$ 37.83</b>	\$ 21.42	<b>\$ 59.25</b>