



David A. Frye
Secretary-Treasurer
& Business Manager

Brian C. Short
Field Representative
& Organizer

425 S 4th Street
Terre Haute IN 47807
Phone: 812-235-6083
Fax: 812-232-4420
Email: info@inldc.org
Website: www.INLDC.org

Officers

Kevin Roach, President
Robert Norrington, Vice-President
Steve Dellinger, Sgt-at-Arms
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STATE OF INDIANA DISTRICT COUNCIL

June 1, 2019

Local #41 Munster, IN - Lake West, Newton & Jasper Counties
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

Local #41 and Local #81 Commercial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2019	\$ 6.50	\$ 12.05	\$ 0.55	\$ 0.12	\$ 0.10	\$ 3.00	\$ 0.40	\$ 22.72

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2019		WAGE	FRINGES	TOTAL PACKAGE
Category I				
A. Building Work (all work inside the building line)		\$ 36.03	\$ 22.72	\$ 58.75
B. Highway Work				
Lake, Newton, Porter & LaPorte Counties		\$ 30.44	\$ 22.72	\$ 53.16
Starke & Jasper Counties		\$ 27.67	\$ 22.72	\$ 50.39
C. Site and Utility Work				
Lake, Newton & Jasper Counties		\$ 31.27	\$ 22.72	\$ 53.99
Porter, Starke, and LaPorte Counties		\$ 30.92	\$ 22.72	\$ 53.64
Category II				
Laborer Foreman		basic + \$0.75 \$ 36.78	\$ 22.72	\$ 59.50
Mason Tender Foreman		basic + \$0.80 \$ 36.83	\$ 22.72	\$ 59.55
General Foreman		basic + \$1.55 \$ 37.58	\$ 22.72	\$ 60.30
Mason Tender General Foreman		basic + \$1.50 \$ 37.53	\$ 22.72	\$ 60.25
Cat IV		basic + \$2.25 \$ 38.28	\$ 22.72	\$ 61.00
Cat VI		basic + \$1.00 \$ 37.03	\$ 22.72	\$ 59.75
Cat VI		basic + \$1.50 \$ 37.53	\$ 22.72	\$ 60.25

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 37.03	\$ 22.72	\$ 59.75
16-20 Pounds	\$1.50 per hour \$ 37.53	\$ 22.72	\$ 60.25
21-26 Pounds	\$2.00 per hour \$ 38.03	\$ 22.72	\$ 60.75
27-33 Pounds	\$3.00 per hour \$ 39.03	\$ 22.72	\$ 61.75
34 Pounds & over	\$4.00 per hour \$ 40.03	\$ 22.72	\$ 62.75

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 38.53	\$ 22.72	\$ 61.25
Foreman	\$0.50 per hour \$ 38.03	\$ 22.72	\$ 60.75