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Brian C. Short, Auditor
Ray Hobbs, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

June 1, 2020

Local #41 Munster, IN - Lake West, Newton & Jasper Counties
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

Local #41 and Local #81 Commercial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2020	\$ 6.75	\$ 12.78	\$ 0.45	\$ 0.12	\$ 0.10	\$ 3.50	\$ 0.45	\$ 24.15

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2020	WAGE	FRINGES	TOTAL PACKAGE
Category I			
A. Building Work (all work inside the building line)	\$ 36.40	\$ 24.15	\$ 60.55
B. Highway Work			
Lake, Newton, Porter & LaPorte Counties	\$ 30.81	\$ 24.15	\$ 54.96
Starke & Jasper Counties	\$ 28.04	\$ 24.15	\$ 52.19
C. Site and Utility Work			
Lake, Newton & Jasper Counties	\$ 31.64	\$ 24.15	\$ 55.79
Porter, Starke, and LaPorte Counties	\$ 31.29	\$ 24.15	\$ 55.44
Category II			
Laborer Foreman	basic + \$0.75 \$ 37.15	\$ 24.15	\$ 61.30
Mason Tender Foreman	basic + \$0.80 \$ 37.20	\$ 24.15	\$ 61.35
General Foreman	basic + \$1.55 \$ 37.95	\$ 24.15	\$ 62.10
Mason Tender General Foreman	basic + \$2.25 \$ 38.65	\$ 24.15	\$ 62.80
Cat IV	basic + \$1.00 \$ 37.40	\$ 24.15	\$ 61.55
Cat VI	basic + \$1.50 \$ 37.90	\$ 24.15	\$ 62.05

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 37.40	\$ 24.15	\$ 61.55
16-20 Pounds	\$1.50 per hour \$ 37.90	\$ 24.15	\$ 62.05
21-26 Pounds	\$2.00 per hour \$ 38.40	\$ 24.15	\$ 62.55
27-33 Pounds	\$3.00 per hour \$ 39.40	\$ 24.15	\$ 63.55
34 Pounds & over	\$4.00 per hour \$ 40.40	\$ 24.15	\$ 64.55

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 38.90	\$ 24.15	\$ 63.05
Foreman	\$0.50 per hour \$ 38.40	\$ 24.15	\$ 62.55