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Murray Miller, Auditor
Brian C. Short, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

June 14, 2016

Local #41 Munster, IN - Lake West, Newton & Jasper Counties

Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

An agreement has been reached for certain re-allocations to the Local #41 and Local #81 **Industrial** and Building Agreement as follows:

| FRINGE BENEFITS | H&W | Pension | Training | CAF | BCRC | Annuity | HRA* | TOTAL |
|---------------------------|---------|----------|----------|---------|---------|---------|---------|-----------------|
| Effective 6/1/2016 | \$ 5.75 | \$ 11.15 | \$ 0.55 | \$ 0.12 | \$ 0.08 | \$ 2.50 | \$ 0.30 | \$ 20.45 |

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

| WAGE RATES Effective 6/1/2016 | | WAGE | FRINGES | TOTAL PACKAGE |
|-------------------------------------|---------|------------------------|----------|-----------------|
| Category I | basic | \$ 35.83 | \$ 20.45 | \$ 56.28 |
| Category II | basic + | \$0.75 \$ 36.58 | \$ 20.45 | \$ 57.03 |
| Laborer Foreman | basic + | \$1.05 \$ 36.88 | \$ 20.45 | \$ 57.33 |
| Mason Tender Foreman | basic + | \$1.80 \$ 37.63 | \$ 20.45 | \$ 58.08 |
| General Foreman | basic + | \$1.75 \$ 37.58 | \$ 20.45 | \$ 58.03 |
| Mason Tender General Foreman | basic + | \$2.50 \$ 38.33 | \$ 20.45 | \$ 58.78 |
| Cat IV | basic + | \$1.00 \$ 36.83 | \$ 20.45 | \$ 57.28 |
| Cat VI | basic + | \$1.50 \$ 37.33 | \$ 20.45 | \$ 57.78 |

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

| | WAGE | FRINGES | TOTAL PACKAGE |
|------------------|---------------------------------|----------|-----------------|
| 0-15 Pounds | \$1.00 per hour \$ 36.83 | \$ 20.45 | \$ 57.28 |
| 16-20 Pounds | \$1.50 per hour \$ 37.33 | \$ 20.45 | \$ 57.78 |
| 21-26 Pounds | \$2.00 per hour \$ 37.83 | \$ 20.45 | \$ 58.28 |
| 27-33 Pounds | \$3.00 per hour \$ 38.83 | \$ 20.45 | \$ 59.28 |
| 34 Pounds & over | \$4.00 per hour \$ 39.83 | \$ 20.45 | \$ 60.28 |

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

| | WAGE | FRINGES | TOTAL PACKAGE |
|-----------------|---------------------------------|----------|-----------------|
| General Foreman | \$1.00 per hour \$ 38.33 | \$ 20.45 | \$ 58.78 |
| Foreman | \$0.50 per hour \$ 37.83 | \$ 20.45 | \$ 58.28 |