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STATE OF INDIANA DISTRICT COUNCIL

June 14, 2016

Local #41 Munster, IN - Lake West, Newton & Jasper Counties

Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

An agreement has been reached for certain re-allocations to the Local #41 and Local #81 **Industrial** and Building Agreement as follows:

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2016	\$ 5.75	\$ 11.15	\$ 0.55	\$ 0.12	\$ 0.08	\$ 2.50	\$ 0.30	\$ 20.45

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2016		WAGE	FRINGES	TOTAL PACKAGE
Category I	basic	\$ 35.83	\$ 20.45	\$ 56.28
Category II	basic +	\$0.75 \$ 36.58	\$ 20.45	\$ 57.03
Laborer Foreman	basic +	\$1.05 \$ 36.88	\$ 20.45	\$ 57.33
Mason Tender Foreman	basic +	\$1.80 \$ 37.63	\$ 20.45	\$ 58.08
General Foreman	basic +	\$1.75 \$ 37.58	\$ 20.45	\$ 58.03
Mason Tender General Foreman	basic +	\$2.50 \$ 38.33	\$ 20.45	\$ 58.78
Cat IV	basic +	\$1.00 \$ 36.83	\$ 20.45	\$ 57.28
Cat VI	basic +	\$1.50 \$ 37.33	\$ 20.45	\$ 57.78

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 36.83	\$ 20.45	\$ 57.28
16-20 Pounds	\$1.50 per hour \$ 37.33	\$ 20.45	\$ 57.78
21-26 Pounds	\$2.00 per hour \$ 37.83	\$ 20.45	\$ 58.28
27-33 Pounds	\$3.00 per hour \$ 38.83	\$ 20.45	\$ 59.28
34 Pounds & over	\$4.00 per hour \$ 39.83	\$ 20.45	\$ 60.28

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 38.33	\$ 20.45	\$ 58.78
Foreman	\$0.50 per hour \$ 37.83	\$ 20.45	\$ 58.28