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Officers

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Murray Miller, Auditor
Brian C. Short, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

June 1, 2018

Local #41 Munster, IN - Lake West, Newton & Jasper Counties
Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

Local #41 and Local #81 Industrial and Building Agreement

| FRINGE BENEFITS | H&W | Pension | Training | CAF | BCRC | Annuity | HRA* | TOTAL |
|---------------------------|---------|----------|----------|---------|---------|---------|---------|-----------------|
| Effective 6/1/2018 | \$ 6.25 | \$ 11.70 | \$ 0.55 | \$ 0.12 | \$ 0.10 | \$ 2.50 | \$ 0.35 | \$ 21.57 |

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

| WAGE RATES Effective 6/1/2018 | WAGE | FRINGES | TOTAL PACKAGE |
|-------------------------------------|--------------------------------|----------|-----------------|
| Category I | basic \$ 36.33 | \$ 21.57 | \$ 57.90 |
| Category II | basic + \$0.75 \$ 37.08 | \$ 21.57 | \$ 58.65 |
| Laborer Foreman | basic + \$1.05 \$ 37.38 | \$ 21.57 | \$ 58.95 |
| Mason Tender Foreman | basic + \$1.80 \$ 38.13 | \$ 21.57 | \$ 59.70 |
| General Foreman | basic + \$1.75 \$ 38.08 | \$ 21.57 | \$ 59.65 |
| Mason Tender General Foreman | basic + \$2.50 \$ 38.83 | \$ 21.57 | \$ 60.40 |
| Cat IV | basic + \$1.00 \$ 37.33 | \$ 21.57 | \$ 58.90 |
| Cat VI | basic + \$1.50 \$ 37.83 | \$ 21.57 | \$ 59.40 |

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

| | WAGE | FRINGES | TOTAL PACKAGE |
|------------------|---------------------------------|----------|-----------------|
| 0-15 Pounds | \$1.00 per hour \$ 37.33 | \$ 21.57 | \$ 58.90 |
| 16-20 Pounds | \$1.50 per hour \$ 37.83 | \$ 21.57 | \$ 59.40 |
| 21-26 Pounds | \$2.00 per hour \$ 38.33 | \$ 21.57 | \$ 59.90 |
| 27-33 Pounds | \$3.00 per hour \$ 39.33 | \$ 21.57 | \$ 60.90 |
| 34 Pounds & over | \$4.00 per hour \$ 40.33 | \$ 21.57 | \$ 61.90 |

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

| | WAGE | FRINGES | TOTAL PACKAGE |
|-----------------|---------------------------------|----------|-----------------|
| General Foreman | \$1.00 per hour \$ 38.83 | \$ 21.57 | \$ 60.40 |
| Foreman | \$0.50 per hour \$ 38.33 | \$ 21.57 | \$ 59.90 |