

June 1, 2019

Local #41 Munster, IN - Lake West, Newton & Jasper Counties

Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

Local #41 and Local #81 Industrial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2019	\$ 6.50	\$ 12.20	\$ 0.55	\$ 0.12	\$ 0.10	\$ 3.00	\$ 0.40	\$ 22.87

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2019		WAGE	FRINGES	TOTAL PACKAGE
Category I	basic	\$ 36.83	\$ 22.87	\$ 59.70
Category II	basic +	\$0.75 \$ 37.58	\$ 22.87	\$ 60.45
Laborer Foreman	basic +	\$1.05 \$ 37.88	\$ 22.87	\$ 60.75
Mason Tender Foreman	basic +	\$1.80 \$ 38.63	\$ 22.87	\$ 61.50
General Foreman	basic +	\$1.75 \$ 38.58	\$ 22.87	\$ 61.45
Mason Tender General Foreman	basic +	\$2.50 \$ 39.33	\$ 22.87	\$ 62.20
Cat IV	basic +	\$1.00 \$ 37.83	\$ 22.87	\$ 60.70
Cat VI	basic +	\$1.50 \$ 38.33	\$ 22.87	\$ 61.20

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 37.83	\$ 22.87	\$ 60.70
16-20 Pounds	\$1.50 per hour \$ 38.33	\$ 22.87	\$ 61.20
21-26 Pounds	\$2.00 per hour \$ 38.83	\$ 22.87	\$ 61.70
27-33 Pounds	\$3.00 per hour \$ 39.83	\$ 22.87	\$ 62.70
34 Pounds & over	\$4.00 per hour \$ 40.83	\$ 22.87	\$ 63.70

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 39.33	\$ 22.87	\$ 62.20
Foreman	\$0.50 per hour \$ 38.83	\$ 22.87	\$ 61.70