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Brian C. Short, Auditor
Ray Hobbs, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

June 1, 2020

Local #41 Munster, IN - Lake West, Newton & Jasper Counties

Local #81 Valparaiso, IN - Lake East, Porter, LaPorte, Starke Counties

Local #41 and Local #81 Industrial and Building Agreement

FRINGE BENEFITS	H&W	Pension	Training	CAF	BCRC	Annuity	HRA*	TOTAL
Effective 6/1/2020	\$ 6.75	\$ 12.78	\$ 0.45	\$ 0.12	\$ 0.10	\$ 3.50	\$ 0.45	\$ 24.15

*Any questions regarding the HRA (Health Reimbursement Acct) should be directed to the Construction Workers Pension Fund - phone # (219) 769-6944.

WAGE RATES Effective 6/1/2020		WAGE	FRINGES	TOTAL PACKAGE
Category I	basic	\$ 37.35	\$ 24.15	\$ 61.50
Category II	basic +	\$0.75 \$ 38.10	\$ 24.15	\$ 62.25
Laborer Foreman	basic +	\$1.05 \$ 38.40	\$ 24.15	\$ 62.55
Mason Tender Foreman	basic +	\$1.80 \$ 39.15	\$ 24.15	\$ 63.30
General Foreman	basic +	\$1.75 \$ 39.10	\$ 24.15	\$ 63.25
Mason Tender General Foreman	basic +	\$2.50 \$ 39.85	\$ 24.15	\$ 64.00
Cat IV	basic +	\$1.00 \$ 38.35	\$ 24.15	\$ 62.50
Cat VI	basic +	\$1.50 \$ 38.85	\$ 24.15	\$ 63.00

1. The premium over and above wages and classifications for all Employees working in compressed air shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
0-15 Pounds	\$1.00 per hour \$ 38.35	\$ 24.15	\$ 62.50
16-20 Pounds	\$1.50 per hour \$ 38.85	\$ 24.15	\$ 63.00
21-26 Pounds	\$2.00 per hour \$ 39.35	\$ 24.15	\$ 63.50
27-33 Pounds	\$3.00 per hour \$ 40.35	\$ 24.15	\$ 64.50
34 Pounds & over	\$4.00 per hour \$ 41.35	\$ 24.15	\$ 65.50

2. The scale of wages for Labor Foreman and Sub-Foreman shall be as follows:

	WAGE	FRINGES	TOTAL PACKAGE
General Foreman	\$1.00 per hour \$ 39.85	\$ 24.15	\$ 64.00
Foreman	\$0.50 per hour \$ 39.35	\$ 24.15	\$ 63.50