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Murray Miller, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

Agreement by and between Highway, Heavy, and Utility Division – ICA, Inc. and
Local Unions of Laborers’ International Union of North America
State of Indiana District Council

<u>Fringe Benefits</u>	<u>All Locals, all Zones</u>					
Effective	H &W	Pension	Training	ILDCTF	ICIAF	SAT
4/1/16 to 3/31/17	5.75	7.25	.55	.25	.13	.03

Wages

Basic wage rates for highway workers shall be as follows:

<u>Effective</u>	<u>Lake, Newton, Porter & LaPorte</u>	<u>Starke & Jasper</u>	<u>All Other Counties</u>
4/1/16 to 3/31/17	30.24	27.47	22.62

Utility Wages

For the purpose of Utility basic wage rates the State shall be divided into the following Zones:

Zone 1. Local 41 and Local 81, consisting of Lake, Newton and Jasper Counties.

Zone 1A. Local 81, Porter, Starke and LaPorte Counties.

Zone 2. Local 645, Elkhart and St. Joseph Counties.

Zone 2A. Local 645, LaGrange, Kosciusko and Marshall Counties.

Zone 3. Local 213, Adams, Allen, Steuben, DeKalb, Wells, Whitley, Noble, Huntington and Wabash Counties; Local 274, Benton, Boone, Carroll, Cass, Clinton, Montgomery, Pulaski, Tippecanoe, White, Fulton, Howard, Miami and Tipton Counties; Local 1112, Blackford, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Jay, Madison, Randolph, Rush, Wayne, and Union Counties; Local 120 Marion and Shelby Counties.

Zone 4. Local 204, Clay, Fountain, Greene, Hendricks, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo and Warren Counties; Local 741, Bartholomew, Brown, Dearborn, Decatur, Franklin, Jackson, Jennings, Johnson, Lawrence, Martin, Monroe, Morgan, Ohio, Orange and Ripley Counties; and Local 795, Clark, Crawford, Floyd, Harrison, Jefferson, Perry, Scott, Switzerland and Washington Counties.

Zone 5. Local 561, Daviess, Dubois, Gibson, Knox, Pike, Posey, Spencer, Vanderburgh and Warrick Counties.

Wages for the above listed Zones shall be as follows:

<u>Effective</u>	<u>Zone 1</u>	<u>Zone 1A</u>	<u>Zones 2 & 4</u>	<u>Zone 2A & 3</u>	<u>Zone 5</u>
4/1/16 to 3/31/17	31.07	30.72	22.82	22.62	23.12

