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Brian C. Short, Auditor
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STATE OF INDIANA DISTRICT COUNCIL

LIUNA Local #41 & Local #81 Highway Agreement

Fringe Benefits

| Effective | H &W | Pension | Training | ICIAF | BCRC | Annuity | HRA |
|-------------------|--------|---------|----------|--------|--------|---------|--------|
| 4/1/18 to 3/31/19 | \$6.25 | \$8.83 | \$0.55 | \$0.13 | \$0.10 | \$1.55 | \$0.05 |

| Effective | Lake, Newton, Porter & LaPorte | Starke & Jasper |
|-------------------|-----------------------------------|--------------------|
| 4/1/18 to 3/31/19 | \$30.49 | \$27.72 |

Working Dues – 5% of gross wages
Voluntary ILDCPAC - \$0.05 per hour

Utility Wages

For the purpose of Utility basic wage rates the State shall be divided into the following Zones:

Zone 1. Local 41 and Local 81, consisting of Lake, Newton and Jasper Counties.

Zone 1A. Local 81, Porter, Starke and LaPorte Counties.

Wages for the above listed Zones shall be as follows:

| Effective | Zone 1 | Zone 1A |
|-------------------|---------|---------|
| 4/1/18 to 3/31/19 | \$31.32 | \$30.97 |